

**Administration Office:**  
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# WARRIORS

## BASKETBALL CLUB

*Application form for*  
**Devonport Warriors Representative Teams**  
**JUNIOR TEAM OFFICIAL**

**PLEASE RETURN COMPLETED APPLICATION TO:**  
**THE ADMINISTRATOR Devonport Basketball Council Inc. PO BOX 526 DEVONPORT 7310**  
**Applications Close: Friday 30<sup>th</sup> October 2020.**

**Please also note the following DBC by-law: *Divided club loyalty***—persons appointed to Board of Management positions or as officials of representative basketball teams are not permitted to hold any position with any other association for the term of that appointment.

**Applicant's Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Mobile:** \_\_\_\_\_

I wish to apply for the following position: *(Please tick preferred box).*

**HEAD COACH**  **NB: ALL Head Coach applicants must hold a minimum of Club Coach accreditation or be in the process of obtaining this accreditation within one month of appointment.**

**ASSISTANT COACH**  **TEAM MANAGER**

**JUNIORS U10, U12, U14, U16, U18** (Please Circle) **MALE**  **FEMALE**

**DIVISION: CHAMPIONSHIP** (Div. 1)  **OR SHIELD** (Div. 2).

**REFERENCES:** Please provide details below of 2 referees to support your application:

1. Name _____	2. Name _____
PH: _____	PH: _____
Email: _____	Email: _____

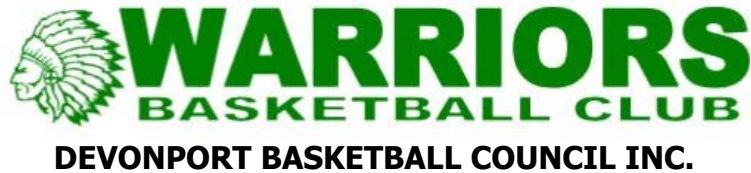
The successful applicant must hold a current Working with Vulnerable People Card.

Do you hold this card? YES  NO  If Yes, Number: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

I agree the information above is true and correct and confirm I have read and understand the attached Selection Criteria Coaching Appointments document.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**Please note that all appointments are for one year only and become vacant at the end of the season**



## SELECTION CRITERIA – COACHING APPOINTMENTS

The following criteria will be taken into consideration during the selection process.

### **Desired Attributes & Qualifications**

- ◆ *Strong basketball background in playing, coaching, evaluating*
- ◆ *Strong interest and commitment to child/athlete development*
- ◆ *Ability to work with fellow coaching personnel*
- ◆ *Ability to communicate on and off court requirements to athletes and parents*
- ◆ *Available to meet time requirements*
- ◆ *Accreditation - minimum Club Coach accreditation or the intention to undertake this course within 1 month of appointment.*

### **Required Qualifications:**

- A current Working with Vulnerable People Card

### **Selection Criteria:**

#### **1. Knowledge:**

- a. Solid knowledge of the game of basketball; a deep understanding of concepts, skills and strategies
- b. Involvement in other Basketball Coaching programs at the relevant age level.

#### **2. Leadership:**

- a. Demonstrated ability to provide quality leadership to athletes and team officials
- b. Have the ability to teach and develop all athletes in your team.
- c. Demonstrate appropriate behavior, ethics, attitude etc. to represent the Devonport Basketball Council Inc.

#### **3. Experience:**

Prior experience in coaching representative teams will be a consideration.

- a. Coaching record and relevant experience and qualifications.
- b. Ability of the applicant to coach the selected age group and gender.

#### **4. Planning and Organisational Skills**

- a. To determine goals, plans and prepare appropriate skills, drills, strategic plays and activities that meet the fitness and skill needs of individuals and the team during training sessions and games.

#### **5. Communication & Interpersonal Skills:**

- a. To be approachable and work assertively with athletes in the age group to deliver clear, engaging, and effective presentation to support coaching.
- b. To communicate and work with others including parents, peers and relevant basketball officials.

#### **6. Observation Skills:**

- a. Demonstrate an ability to observe individuals and groups to identify learning needs and corrective strategies demonstrating a commitment to athletes and team development

#### **7. Problem Solving:**

- a. To recognise and accommodate the needs and differences of individual athletes with varying ability levels in the same team.
- 8. Teamwork:**
- a. Demonstrate an ability to work effectively with athletes, parents and relevant basketball officials as the leader of the team.
  - b. To consult with peers and other relevant club or external personnel on opportunity for ongoing development and improvement.
- 9. Self-Management:**
- a. To manage time, seek feedback from relevant others, reflect on personal style and identify opportunities for improvement.

### **Roles & Responsibilities**

- 1. To undertake coaching duties** of the team under the general guidance and direction of the Devonport Basketball Council Inc. guidelines and without bias or prejudice.
- 2. To familiarise yourself** with the quality of the athletes in all teams in the age group in which you have been appointed.
  - a. Coaches of representative teams of the Devonport Basketball Council Inc. are encouraged to attend junior domestic games for the purpose of athlete assessment.
- 3. To attend Coaches Group** meetings that may be held during the season.
  - a. Coaches must be committed to support and be an active member of the Devonport Basketball Council Inc. Coaches Group.
- 4.** To be familiar with and agree to the terms of the Coaches Code of Conduct available on the Devonport Basketball Council Inc. website [www.devonportwarriors.com.au](http://www.devonportwarriors.com.au)
- 5. For all team communications** with the DBC Inc. Administrator to be through the appointed team manager.
- 6. Adhere** to the guidelines and procedures of the Devonport Basketball Council Inc.

### **Further Information:**

1. If appointment as Head Coach is made, he/she will work actively with the Assistant Coach.
2. Approval from the DBC Inc. must be sought by the team manager for any events, trainings, tours, games outside the standard calendar approved by the DBC Inc.
3. Should any coach have a grievance or problem with any individual or organisation inside or outside their DBC Inc. Representative Team, which cannot be immediately resolved amicably, they must discuss the matter with the DBC Inc. appointed Player/Coach Liaison Officer/s.
4. Abide by the Fair Play Code of the DBC Inc. (See Annexure A) attached.

Assistant Coach appointments will be finalised by the DBC Inc. in consultation with the Head Coach.

The DBC Inc. reserves the right not to make an appointment to any position where it deems that there is not a suitable applicant or for any other special circumstances.

The DBC Inc. reserves the right to re-open applications for any positions if it decides not to make an appointment after the first round of applicants is considered.

If an appointed coach to any position withdraws, the DBC Inc. reserves the right to either immediately appoint a replacement or to re-open applications.

Once all appointments have been made and are ratified by the DBC Inc. board of management, no further correspondence will be entered in to.

### **Application Process**

1. Applications advertised via the DBC Inc. website, newspaper, and communication to the basketball community. Application forms made available via the DBC Inc. website, social media pages.
2. Completed applications received at DBC Inc. by the nominated closing date.
3. Acknowledgement of application is provided to the applicant.
4. Applications checked for compliance with criteria and listed for presentation to the Selection Panel
5. Selection Panel considers the applications
6. Interviews will be conducted in person with a DBC Inc. board appointed panel.
7. Selection Panel will make recommendations to the DBC Inc. board.
8. Candidates both successful and unsuccessful will be notified in writing.
9. Successful applicants will be posted on the DBC Inc. Website and social media platforms within 7 days of the applicants being advised of appointments.

### **Application Procedure**

1. Application form to be downloaded from the DBC Inc. website, <http://www.devonportwarriors.com.au> and ALL sections completed and returned to the DBC Inc. by the due date.
2. Applicants should retain the criteria and conditions for their own information.



**Annexure A**  
**DBC INC. COACHING AND FAIR PLAY CONDITIONS**

1. I will be reasonable when scheduling trainings remembering that young athletes have other interests and obligations.
2. I will teach my athletes to play fairly and to respect the rules, officials, opponents, and teammates.
3. I will ensure all athletes receive equal instruction, discipline, support and appropriate, playing time.
4. I will not ridicule or yell at my athletes for making mistakes or for performing poorly. I will remember that children play for enjoyment and must be encouraged to have confidence in themselves.
5. I will make sure that equipment and facilities are safe and match the athlete's ages and ability.
6. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
7. I will obtain proper training and continue to upgrade my coaching skills where possible.
8. I agree to respond to coaches' reviews received from the DBC Inc. Board of Management and be open to discuss all aspects of the team I am coaching.
9. I agree to actively seek feedback from fellow coaches across all levels.
10. I agree to respect ALL codes of conducts.
11. I agree to support all structured programs within my appointed age group for 2021 season.
12. I confirm I have read and agreed to the 2021 Coaching Selection Criteria.
13. I agree to abide by the principles of this FAIR PLAY CODE as set by Devonport Basketball Council Inc.
14. I agree to abide by the rules, regulations, and decisions as set by the Devonport Basketball Council Inc.

PRINT NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_